



Driver Standards Manager

JSD Research & Development have been working in the UK rail industry since 1999, we operate the national fleet of Weed-Spray MPV's on behalf of Network Rail over all routes in England, Scotland and Wales, however we are now expanding and currently have a vacancy for a "Driver Standards Manager" responsible for ensuring our train drivers are equipped with the necessary tools and knowledge to allow them to deliver a first-class service. You will deal with both competence and management to offer the best possible support for our train drivers.

Location:

National (England, Scotland & Wales)

Salary:

Circa £53,000 + Pension and Company Car

About the job:

Driver Standards Manager is a key operational role at the forefront of our business. You will be expected to make decisions based on knowledge, experience, industry and company operational codes of practice. You will be responsible for developing, maintaining & measuring safety critical & competency management systems. This will include minimising operational incidents and accidents, by formulating methodologies based on lessons learned & industry good practice.

Areas of Responsibility:

- Direct supervision, management and assessing of Train Drivers.
- The assessment of driving performances against relevant standards of competence.
- Providing drivers with expertise relating to the development of company standards and working practices.
- Utilising your skills and experience to deliver a safe reliable railway.
- The ability to identify factors which could impair driving performance and assess the likely effects of such factors.
- Developing company procedures in response to operational related standards.
- Act as the "Lead Investigator" should the need be required.
- Carry out risk assessments as necessary.

Skills & Abilities:

- The ability to work flexibly and efficiently.
- The ability to communicate effectively face to face and in writing.
- The ability to accept and implement changes.
- Able to maintain accurate records and work methodically.
- Able to question and interview others to establish facts, proof and evidence.
- Commitment to delivering results and the ability to work un-supervised.
- Identifying training needs analysis.

- Identifying and implementation of measures to control hazards in the workplace that have the potential to impact on driver performance and system safety.
- Identify and address deficiencies in driver performance.
- Be aware of industry standards and company specific procedures applicable to the safety management, certification and audit of train drivers.

Requirements:

- European Train Driving Licence Holder
- Trainer & Assessor Accredited.
- Minimum of 5yrs Train Driving Experience.
- Previous Line Management/Supervisory Experience.
- A thorough knowledge of Operational rules and Standards.

If you are seeking a rewarding position with an innovative and expanding company, please submit your covering letter and CV to:

Email to: jim.green@jsdrail.com