

Safety Policy Statement

Introduction

Safety is at the heart of everything we do. Continuous improvement in our health and safety performance is an essential component of our continual and onward improvement. This will be achieved by management working closely with workers and their safety representatives to identify and address safety issues.

Day-to-day responsibility for ensuring this policy is put into practice rests with the Head of Safety. Every worker has the responsibility for ensuring they carry out the requirements of this policy as it affects them. We set ourselves the target of delivering the highest standards of health and safety performance. We measure our performance against other comparable companies and strive to be the best. We have a good safety record, but we can do better.

Policy Statement

In respect of its activities JSD will so as is reasonably practicable:

- Promote high standards of health and safety throughout the organisation, placing special emphasis on rail safety by maintaining safe systems of work at all times. Invest sufficient resources for the management of health and safety. Furthermore, in pursuing this aim, any departure from the designed safe systems of work will be treated with appropriate seriousness and urgency.
- Strive for continuous improvement in health and safety in line with Common Safety Targets using benchmarking, the setting of safety targets and objectives and reviews to test their progress.
- Promoting safe behaviour and the re-education of any unsafe behaviours
- Promoting a culture of co-operation and open communication, in which every opportunity is taken to learn from actual and potential failures of the Health and Safety arrangements and no unfair blame is placed on individuals.
- Provide effective training and development, to support workers in meeting legal requirements, recognizing that individuals have responsibilities for ensuring the safety of themselves and others.
- Maintain a clearly documented fatigue management system and carry out regular reviews to test the system's effectiveness and enable performance to be improved from experience.
- Maintain control of contractors' work by appropriate specification, supervision and monitoring.
- Regularly review and, where necessary, revise this Policy and the resultant arrangements.
- Ensure workers know they have the right to refuse to work on the grounds of health and safety without fear of recrimination (Work Safe procedure)

The key documents are included in the Company Induction Pack and are updated as required.

It is a general principle within JSD Research & Development Ltd. that, except where otherwise dictated by legislation, safety responsibilities are vested in individuals rather than committees or other bodies. In implementing this policy, JSD will comply with all relevant national health and safety legislation including the requirement to reduce the risks resulting from the conduct of its business to workers, visitors, contractors and the general public to a level that is as low as is reasonably practicable.

Refer also SMS107 Safety Management Plan

Authorised by



Managing Director

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© JSD Research & Development Ltd

Units 14 & 15 Globe Park, Moss Bridge Road Rochdale. OL16 5EB

Tel: 01706 646959 Fax: 01904 357513